

# **RME Services Ltd – Management System**

## **Equal Opportunities Statement:**

## RME Services Ltd is committed to the principle of equal opportunity in employment.

Accordingly, management will ensure that recruitment, selection, training, development and promotion procedures result in no job applicant or employee receiving less favourable treatment on the grounds of race, colour, nationality, ethnic or national origin, religion or belief, disability, trade union membership or non-membership, sex, sexual orientation, marital status or age, or being a part-time or fixed term worker.

The Company's objective is to ensure that individuals are selected, promoted and otherwise treated solely on the basis of their relevant aptitudes, skills and abilities.

### Management has the primary responsibility for successfully meeting these objectives by:

- not discriminating in the course of employment against employees or job applicants
- not inducing or attempting to induce others to practice unlawful discrimination; and
- bringing to the attention of employees that they will be subject to action under the Disciplinary and Dismissal Procedure for discrimination of any kind.

### Employees are encouraged to contribute by:

- not discriminating against fellow employees, customers, suppliers or members of the public with whom they make contact during the course of their duties
- not inducing or attempting to induce others to practice unlawful discrimination; and
- reporting any discriminatory actions to a Director.



Trevor Roberts Managing Director

22nd August 2023