

## Environmental Policy

RME Services Ltd is a firm of Electrical, Mechanical and Building Construction Engineers and Contractors. The Company recognises the importance of responsible environmental management and protection as being critical to business for both the short term aims and long term strategies and is committed to meeting the challenge through continuing to work towards the implementation of sound environmental standards and practices. It will accordingly provide resources, which include both time and technical expertise, and give management support to ensure that environmental control measures are adequately effective and risk of pollution is minimised. Concern for the environment and sustainability will influence the way services are provided and ensure that the Company operates in a socially responsible manner.

In order to support its commitment to implementing sound environmental standards and practices, RME Services Ltd will:

- Ensure that all relevant environmental legislation and regulatory controls are identified and complied with
- Review processes to ensure that waste is minimised, use of resources is maximised and pollution and nuisance are prevented as far as possible. Unavoidable waste will be disposed of in a responsible manner.
- Work continually towards reducing damage and burden on the environment, towards minimising associated risks and towards lowering the use of water and energy through the use of efficient practices, plant, equipment and services. When available, new technology will be implemented in support of this. Jobs with high environmental risk will be closely controlled.
- Assess the potential impact on the environment in work planning at the earliest stage
- Actively ensure that the environmental policy is implemented effectively through the application of appropriate management systems. The technical and organisational procedures required for this will be monitored regularly and continually developed.
- Require each employee to perform in an environmentally aware manner and be proactive in the maintenance and development of the Company's environmental practices. Management will positively ensure that environmental awareness is encouraged and increased throughout the workforce
- Ensure that employees will be accountable for implementing this policy through training and communication of environmental issues.
- Communicate the Company policy to customers and suppliers/sub-contractors in order to promote its implementation
- Continually review and monitor the Company's environmental performance in order to set achievable targets on which there will be endeavour to improve
- Provide appropriate resources to meet the implications and implementation of the policy
- Provide the necessary information to enable all equipment and materials to be properly used, stored, and disposed of and for staff to undertake work to avoid unacceptable effects on people and the environment
- Require suppliers of goods and services to operate to high environmental standards
- Eliminate unnecessary and inefficient use of company owned facilities and vehicles and ensure that public transport is used for business travel whenever possible

RME Services Ltd aims to communicate to its Customers, staff, suppliers and sub-contractors an understanding of and cooperation in the environmental issues of its business. The overall task is to ensure continual improvement of the environmental impact arising from activities.

Through making available this policy RME Services Ltd confirms that it recognises its responsibility towards the protection of the environment and confirms the commitment of both management and employees to minimising the environmental impact of its operations. Future changes to this policy will be driven by changing circumstances and the commitment to continual improvement. Staff awareness of this policy is ensured through positive communication and provision of appropriate training.

This Policy will be reviewed on an annual basis to confirm its effectiveness and relevance.



Trevor Roberts  
Managing Director

5<sup>th</sup> June 2020